

Stop work policy

Objective

This policy is based on the following fundamental principles:

- **Shared Responsibility.** Safety is the responsibility of all workers, regardless of their position or hierarchy. Every person has the right and obligation to stop work if they perceive a hazardous situation.
- **Risk Prevention.** Identifying and stopping activities that pose a threat to health and safety before incidents occur.
- **Safety Culture.** Fostering an environment of respect and collaboration, where safety is prioritized without fear of retaliation.
- **Active Participation.** Promoting effective communication between workers, supervisors, and the HSEQ team to implement appropriate solutions.
- **Recording and Monitoring.** Documenting and analyzing each stop work event to continuously improve safety procedures.

Monitoring system

Compliance with the Stop Work Policy will be overseen by QHSE department.

Communication and stakeholder engagement

The Stop Work Policy is communicated and promoted within the organization to ensure its understanding and implementation at all levels. The Company is committed to:

- Ensuring that all employees and contractors understand the importance of stop work actions and their role in workplace safety.
- Integrating contractors into the safety commitment by requiring compliance with the Stop Work Policy in all operations.
- Encouraging worker participation and consultation in improving safety procedures.
- Ensuring that the policy is available through corporate communication channels and accessible to all stakeholders.
- Providing a secure and confidential communication channel to report any risk situation or policy violation without fear of retaliation.

Scope

The scope of this policy covers all operations, activities, and processes within the company, at all hierarchical levels and in all areas where work is carried out that may pose a risk to the safety and health of workers, contractors, and other relevant stakeholders. This policy applies to employees of the organization as well as contractors, subcontractors, and any individual involved in the company's operations.