

# Biodiversity policy

## Objective

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The objective of this Policy, aimed at all stakeholders, is to define and establish the principles and criteria that govern Zelestra's actions on biodiversity in the activity carried out by the company in the different countries in which it operates.

The conservation and sustainable use of biodiversity are key elements to move towards a model of green economy and sustainable development, which minimizes the impact of human activities and recognizes the value and relevance of ecosystem services for development and well-being. Therefore Zelestra, aware of the impact of its activities on the ecosystem and the importance of biodiversity conservation, assumes respect for biodiversity in the development of its projects and operations.

Zelestra is committed to assuming a leading position in the conservation and promotion of biodiversity and in the ecological transition towards a sustainable energy model, not only through its direct activity as a clean energy developer and generator but also including actions aimed at the conservation and improvement of our environment, involving all its stakeholders, and understanding and respecting the environment as part of Zelestra's culture.

## Commitments

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- Avoid the location of new infrastructure projects in areas protected by their ecological, biological, cultural and/or landscape value or areas classified as being of high value for biodiversity.
- Manage activities in accordance with the principle of the "mitigation hierarchy" whereby priority is given, firstly, to preventing or avoiding negative impacts; secondly, if impacts cannot be avoided, reducing and remedying their effects; and, finally, compensating for residual negative impacts.
- Develop, for each new project to be executed, environmental impact studies that include a systematic evaluation of the effects on ecosystems, their biotopes, species of flora and fauna, to avoid operations in areas of high conservation value in terms of biodiversity.
- Protect species and habitats, both those that are catalogued as protected in recognized lists and those of high value for biodiversity, through the adoption of preventive, minimizing and improving measures.
- Promote the compensation of the impacts generated by activities on biodiversity and, especially, on protected habitats and species.
- Avoid the location of new infrastructure projects in areas protected by their ecological, biological, cultural and/or landscape value or areas classified as being of high value for biodiversity.
- Develop specific Environmental Monitoring Plans that highlight the improvement of biodiversity during the useful life of the facilities.
- Promote training for employees and collaborators in practices that are responsible for terrestrial ecosystems and biodiversity. Promote knowledge and awareness of biodiversity, collaborating with local communities, recovery centers, research centers, administrations and other stakeholders, to conserve and protect biodiversity.
- Promote voluntary adherence to public or private collaboration agreements and alliances to assume commitments and define actions in line with the objectives of this Policy.

## Monitoring system

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The approval of the Biodiversity Policy is the responsibility of the Board of Directors of Zelestra, which, either directly or through a committee appointed for this purpose, will supervise it, ensure compliance with it, and periodically review it for its continuous adaptation. The Company will establish an internal monitoring system that allows the correct implementation of the Policy at all organizational levels, as well as the monitoring of the associated relevant indicators.

## Communication and stakeholder engagement

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This Policy is communicated and understood within Zelestra and is available on the information and communication channels that the Company makes available to all its stakeholders.

This Policy is publicly available on the Zelestra website.

In order to make it easier for any person to confidentially and anonymously report any breach of the principles described in this Policy, Zelestra's Ethics Line (<https://zelestra.integrityline.com/>) guarantees independence, impartiality and the absence of conflicts of interest throughout the process of receiving, processing and resolving such reports.

## Scope

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This Policy applies to all the companies of the Zelestra Group, to ZELESTRA CORPORACIÓN, S.A.U., and to those companies in which a majority of the shares, equity interests or voting rights are held, directly or indirectly, or in whose governing or administrative body it has appointed or has the power to appoint a majority of its members, such that it effectively controls the company. In those investees in which the companies of the Zelestra Group do not have effective control, Zelestra shall promote principles and guidelines consistent with those set forth in this Policy.