

Environmental policy

Purpose

This policy, which is part of its General Sustainability Policy, reinforces Zelestra's commitment to respect for the environment and its contribution to the fight against climate change that ranges from the efficient and responsible use of natural resources to the preservation of biodiversity.

Basic principles

- **Environmental Management:** Provide the necessary resources for the proper implementation of a Management System based on continuous improvement and the clear establishment of quantifiable objectives in this regard.
- **Compliance:** Compliance with applicable legislation and other requirements that the company establishes in each and every one of the countries where Zelestra carries out its activity.
- **Responsible and efficient use of resources:** commitment to reduce energy consumption, water consumption and other resources in order to prevent pollution and protect the environment from the negative impact of our activities, with a sustainable and rational use of resources and the best available technologies and practices to eliminate or mitigate its consequences. To respond to possible emergency situations, we have identified contingency programs to mitigate and control pollution, and that contribute to achieving global objectives for the reduction of greenhouse gas emissions, regardless of whether they are greenhouse gases.
- **Protection of biodiversity:** Generate a net positive impact on the natural capital of the surroundings of our plants and avoid the implementation of new infrastructures in areas with greater richness in biodiversity, establishing mechanisms that ensure their protection and conservation in the territories where Zelestra carries out its activity, especially in sensitive natural environments.
- **Climate change:** Develop and promote the use of clean energies, as essential elements in the decarbonization of the current energy model and that minimize the impact of the adverse effects of climate on the planet, including and controlling the risk of climate change in Zelestra risk map.
- **Stakeholders:** Promote mutual and ultimate social benefit in the relationship with stakeholders to protect the environment and promote and extend Zelestra's environmental commitment.
- **Circularity:** promoting the circular economy and its principles to reduce the generation of hazardous and non-hazardous waste and thus minimize the environmental impact of Zelestra on the environment.
- **Communication:** Raise environmental awareness, train and sensitize the Zelestra staff in environmental matters and make the company's different stakeholders in the commitments and principles set out in this Policy.
- **Commitment:** Monitoring of relevant indicators on environmental matters and their associated periodic report.

This policy is periodically reviewed for its continued adequacy, communicated, and understood within the company and is available to all interested parties.

Monitoring system

The approval of the Environmental Policy is the responsibility of the Board of Directors of Zelestra, which, either directly or through a committee appointed for this purpose, will supervise it, ensure compliance with it and periodically review it for its continuous adaptation.

The Company will establish an internal monitoring system that allows the correct implementation of the Policy at all organizational levels.

Communication and stakeholder engagement

This Policy is communicated and understood within Zelestra and is available on the information and communication channels that the Company makes available to all its stakeholders.

This Policy is publicly available on the Zelestra website.

In order to make it easier for any person to confidentially and anonymously report any breach of the principles described in this Policy, Zelestra's Ethics Line (<https://zelestra.integrityline.com/>) guarantees independence, impartiality and the absence of conflicts of interest throughout the process of receiving, processing and resolving such reports.

Scope

This Policy applies to all the companies of the Zelestra Group, to ZELESTRA CORPORACIÓN, S.A.U., and to those companies in which a majority of the shares, equity interests or voting rights are held, directly or indirectly, or in whose governing or administrative body it has appointed or has the power to appoint a majority of its members, such that it effectively controls the company. In those investees in which the companies of the Zelestra Group do not have effective control, Zelestra shall promote principles and guidelines consistent with those set forth in this Policy.